

Headquarters Eighteenth Air Force

Leadership Fundamentals



Lt Gen Darren McDew
18 AF/CC

“Expedite!”

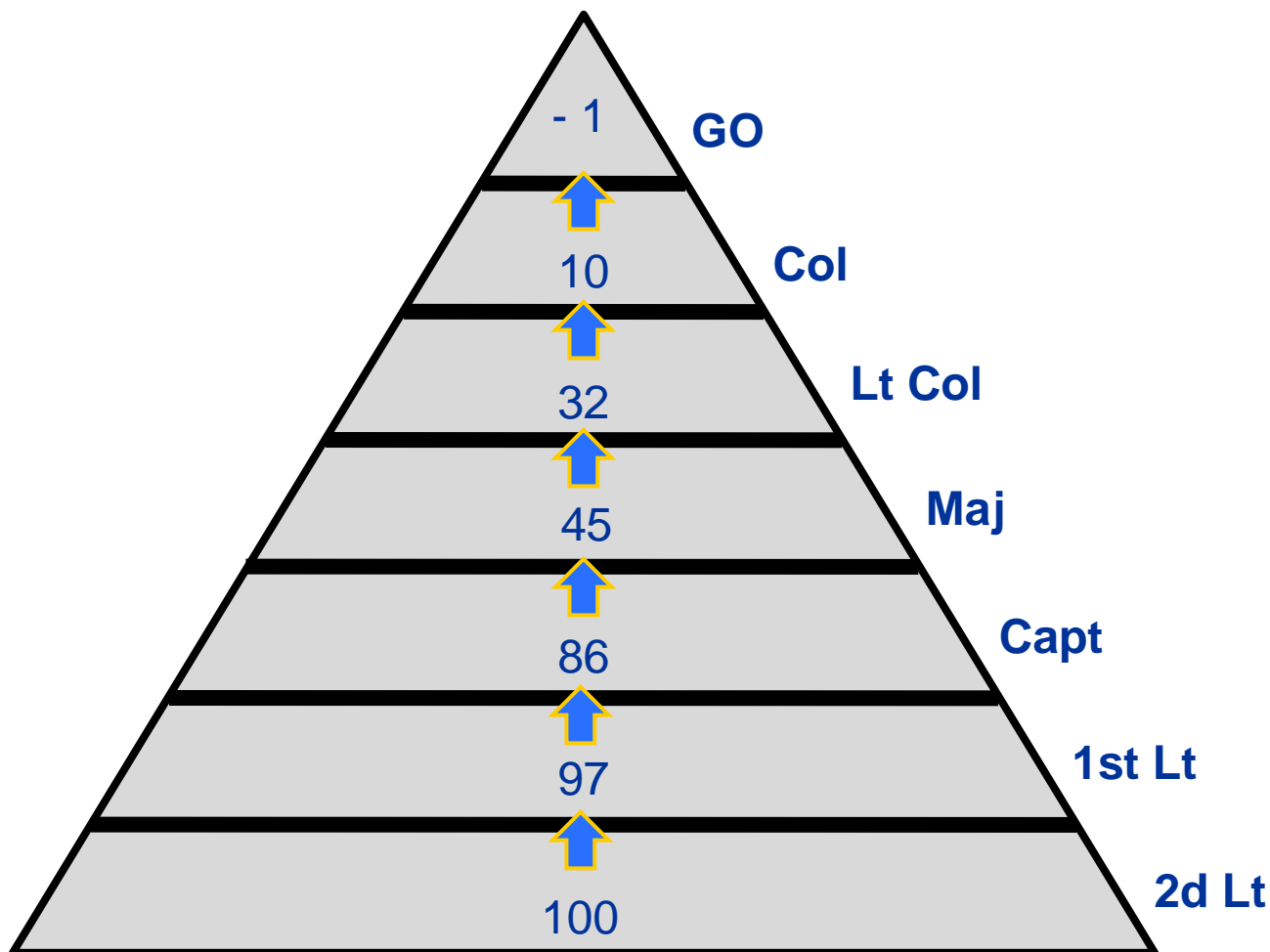


 Sun
microsystems





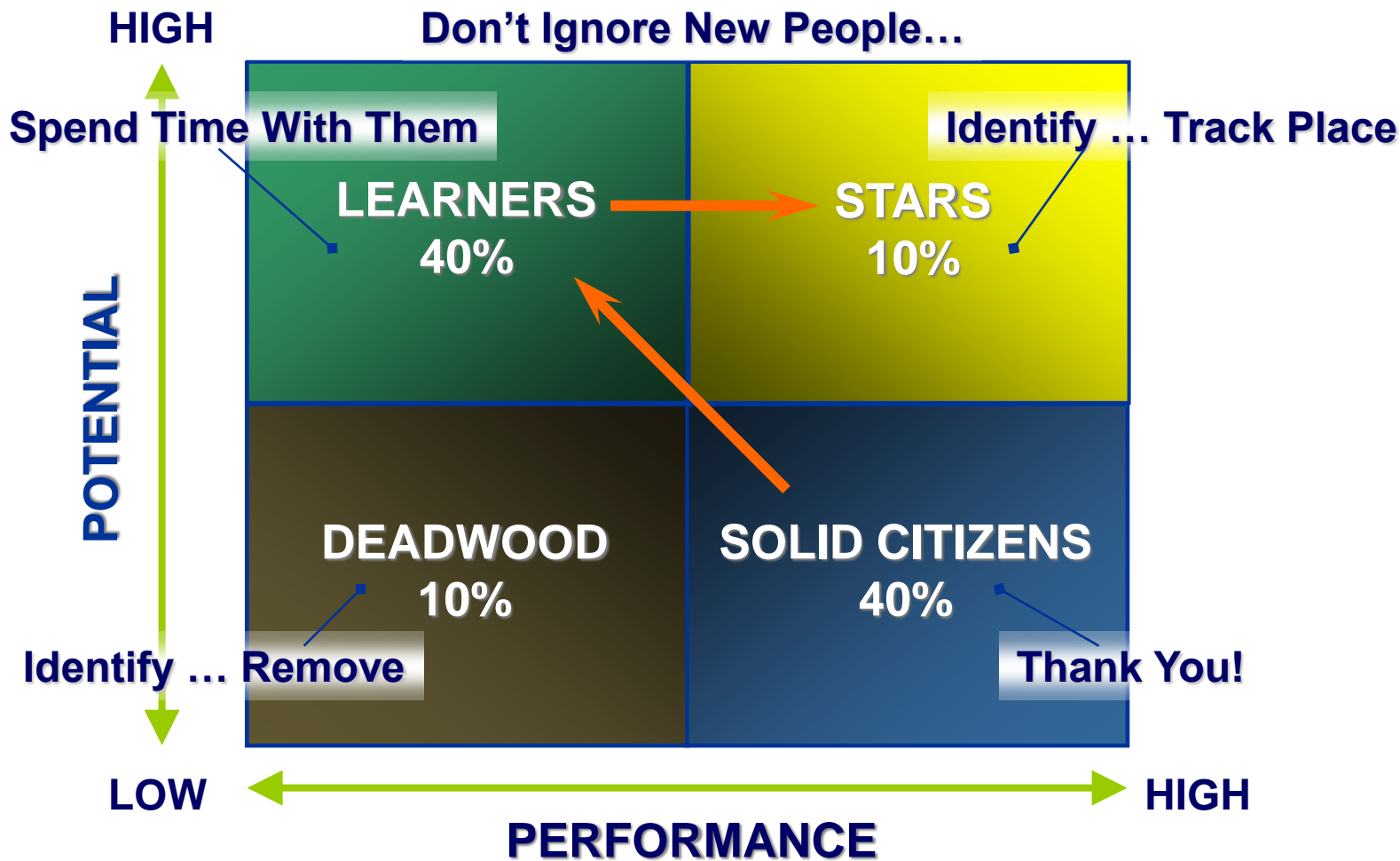
Realistic Expectations



“Expedite!”



Leadership/Mentoring



“Expedite!”



Questions?



“Expedite!”



Back Up



“Expedite!”



Charleston AFB, SC



- **“Busiest Wing in USAF!”**
- **Global commitment**
- **New aircraft and mission**
- **Low morale**



Leadership...
Command



“Expedite!”



I Learned ... About People



- **Envision the future**
 - Motivate others to find a better way
- **Inspire, Excite, Challenge & Communicate**
- **Establish Pride and Self Esteem**
 - Recognition and unit awareness
 - Pelican Pride Day, Notes and Pens
- **Model the new behavior...all the time!**
- **Ignoring it...Validates it**



Leadership...
Command



“Expedite!”



I Learned ... About Process



- Process helps replicate success!
- Continue to challenge the process
- Benchmark: You can't always invent
- Experiment and take risks
- Invest in Training
- Provide tools, remove barriers
- Stress Excellence in all you do!
- **RESULTS!!**



Leadership...
Command



"Expedite!"