



focuseddimensions
the focus is **YOU.**

Agilosophy

Your Focused Mindset for Transformational
Change

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SESSION OVERVIEW

- Motivational session of both context and content of focused and effective leadership development
- Retrospective approach to lessons learned and some realistic expectations
- More enlightened take-aways of what to anticipate in YOUR personal change journey

WHAT THE # \$ @ ! IS AGILOSOPHY?

Being **Agile** means working in a lightweight, highly responsive way so that you deliver products or services in the way the customer wants and at the time the customer needs them...By following the Manifesto and 12 principles in the spirit in which they were intended...

Philosophy is a way of thinking about the world, the universe, and society...it works by asking very basic questions about the nature of human thought, the nature of the universe, and the connections between them.

ABOUT ME



CURRENT: Director – Agile Transformation & Prod Management, Save A Lot Stores (HQ)

INDUSTRIES: Retail, Financial & Banking, Healthcare, Communications & Entertainment, Telecommunications, Department of Defense, and Secondary Education

ROLES: Math Teacher, Systems Analyst, Implementation Manager, Regional Launch Planner, Business Project Manager, IT Project Manager, Manager – IT, Sr Manager – IT

EDUCATION & TRAINING HIGHLIGHTS:

- Executive Leadership Certification, Washington University 2020
- THRIVE Leadership Development Conf, STL Federal Reserve Bank 2018
- Agile Leadership Fundamentals, ICP 2017
- Fellow, St Louis Business Diversity Initiative, 2011
- Operations & Technology Leadership Program, Express Scripts, Inc. 2009
- MBA, Leadership & Marketing, Webster University 2004
- BS – Computer Science, Alcorn State University 1995
- BS – Mathematics, Alcorn State University 1995

WHAT IS focused dimensions?

MOTIVATIONAL SPEAKER, PRESENTER, FACILITATOR

LEADERSHIP DIMENSIONS DEVELOPMENT

PROFESSIONAL DEVELOPMENT & COACHING

360 PERSONAL DEVELOPMENT & BRANDING



DIMENSIONS
DEVELOPMENT
(Soft Skills)



EFFECTIVE
COMMUNICATION



RELATIONSHIP
MANAGEMENT



OUTCOMES
FOCUSED





WHY ARE YOU HERE?

**Stage 1.
Status Quo**

**Stage 2.
Disruption**

**Stage 3.
Exploration**

**Stage 4.
Rebuilding**

Ending

Denial

Shock

Fear

Anger

Frustration

Creativity

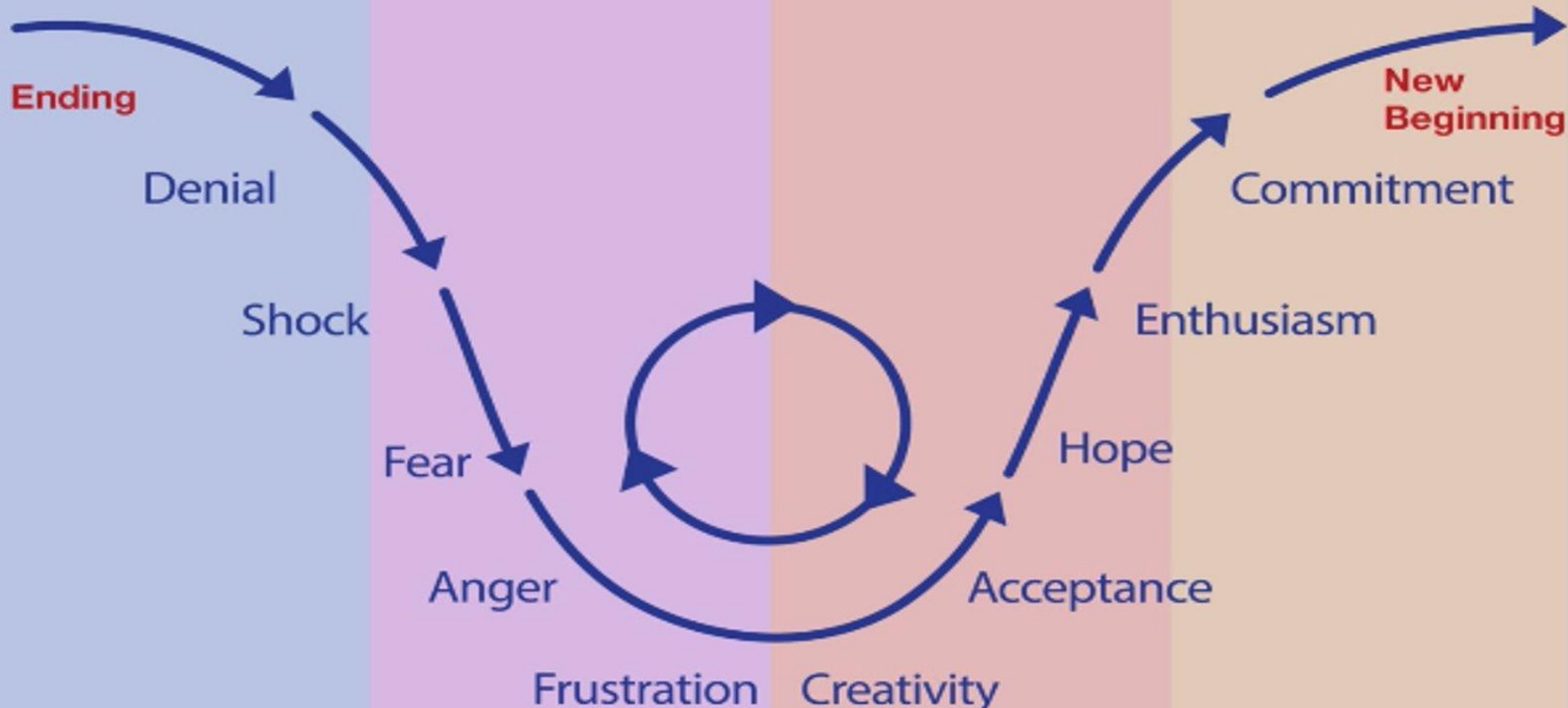
Acceptance

Hope

Enthusiasm

Commitment

**New
Beginning**



WHAT DOES LEADERSHIP LOOK LIKE?

Authentic

Trusting

Open
Vision

Closed
Lacks Vision

Distrustful

Toxic

Courageous

Weak
Fearful

Truthful

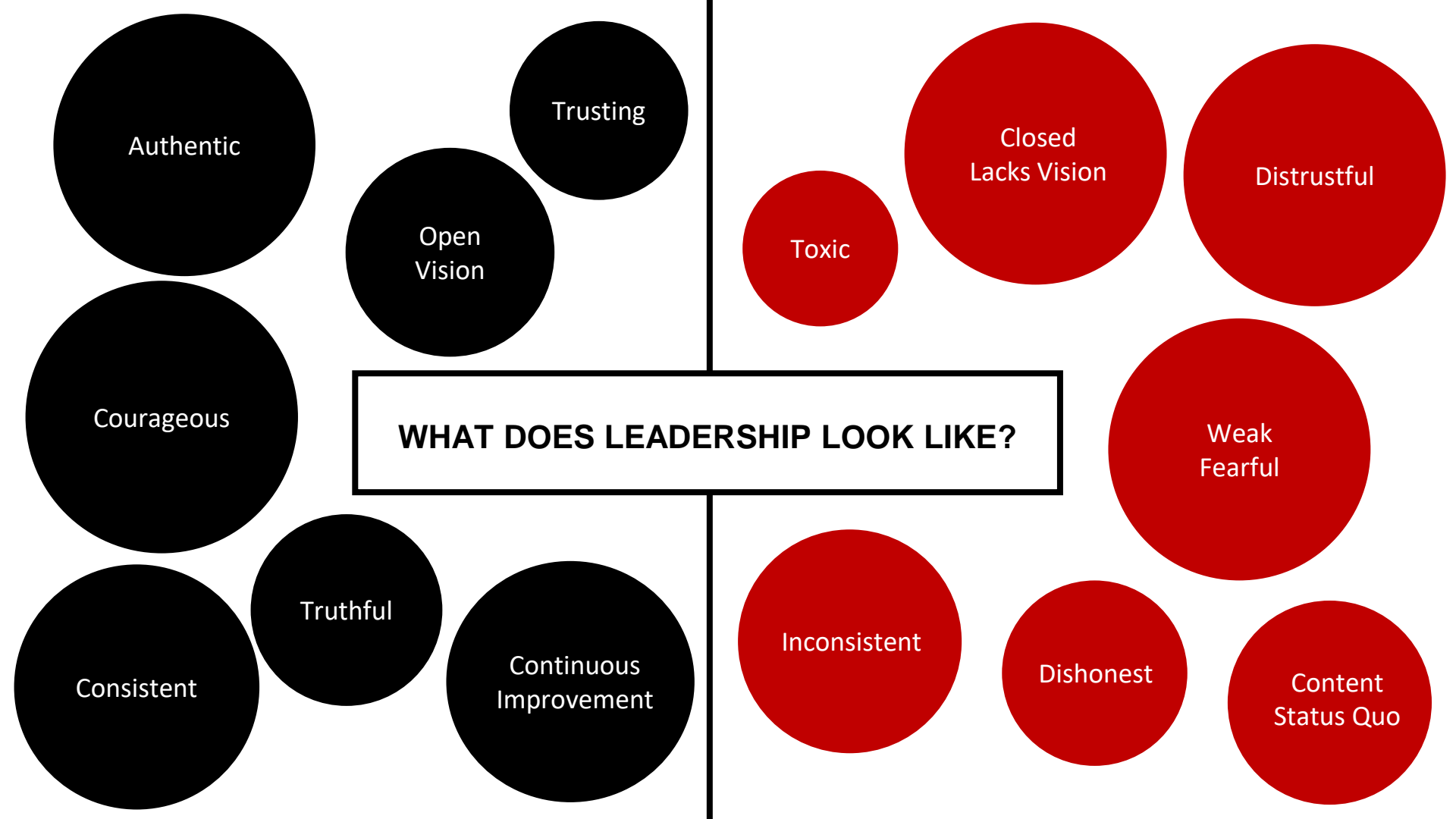
Consistent

Continuous
Improvement

Inconsistent

Dishonest

Content
Status Quo



PURSUIT OF HIGH PERFORMANCE CULTURE

High Performance Culture is built on high performing teams

High Performance Teams are built on high performing individuals

High Performance Individuals are built on high performing choices

High Performance Choices are built on YOU!

Assess YOUR own biographical identity

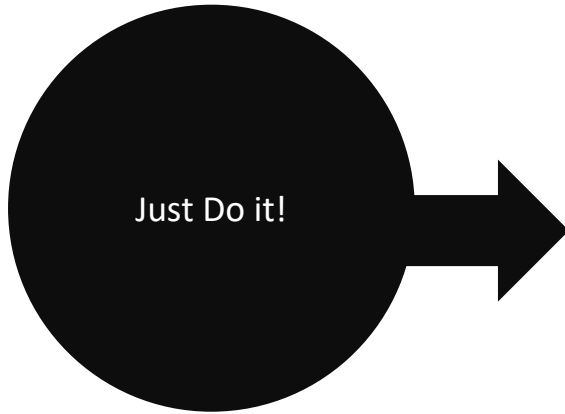
YOUR daily habits and representation

YOUR communication skills & styles

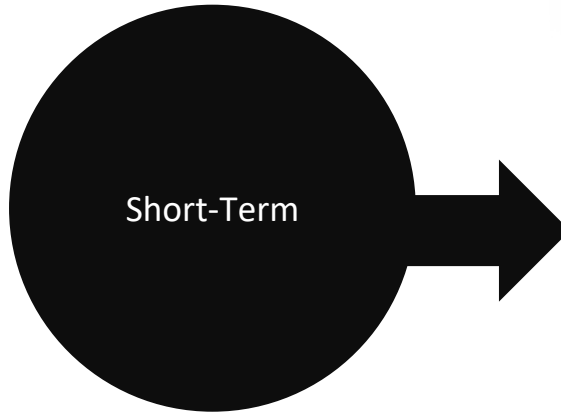
YOUR personal brand - social media, print, video, content, and comments

LEADERSHIP FEEDBACK – GROUP READOUT

Areas of Focus



1 of these



1 of these



1 of these

BE

DELIBERATE

UNDERSTAND AND
PREPARE TO BE
AN IMPACT PLAYER

YOUR VOICE IS
MORE CRITICAL NOW
THAN EVER BEFORE

CLOSING REMARKS & ACTION STEPS

- ✓ **CHOOSE** to be apart of this journey...**TOGETHER!**
- ✓ **FINALIZE** YOUR initial AREAS of FOCUS - establish executable plans with timelines
- ✓ **DEVELOP** skills matrix – assessment, development gaps to continuous improvement
- ✓ **ENFORCE** daily standards – YOUR **WORDS** = YOUR **ACTIONS**
- ✓ **EMBRACE** the CHANGE...**DRIVE** the CHANGE...**BE** the CHANGE!



“Your Beliefs Drive Your Behavior! The people around you make all the difference when it comes to creativity!”

“When you intentionally surround yourself with a team of creative people with abilities to think of new and innovative solutions, you increase your ability to solve life’s complex problems.”

- John Maxwell



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THANK YOU!

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