

SIUE Charter School
Board of Directors Meeting
Tuesday September 8, 2020
10:00 AM via Zoom
Approved Minutes

Members present: Anne DeToye, Jessica Harris, Robin Hughes, Gina Jeffries, Alison Reeves, Maracus Scott, Phil Weishaar, Willis Young

- I. Meeting called to order at 10:00 AM
- II. There were no corrections or additions to minutes from July 9th and February 5th , minutes approved as read.
- III. The Board recognized and thanked Dr. Hughes for the work she has been doing to address equity and social justice for the university and in the community. The Board acknowledges and appreciates her contributions.
- IV. Dr. Jeffries introduced visitors attending the meeting:
 - a. Stephanie Newton, Faculty Associate
 - b. Johnathon Tate, Faculty Associate
 - c. Carolyn Tate, Faculty Associate
 - d. Kimberly McClellan, President, SIUE Professional Staff Association
- V. FY20 Salary Schedule – Dr. Jeffries was asked to report on the counter salary proposal from the union. The original Board proposal was for a 2.75% increase for a cost of \$17,002, the union counter proposal for 3.5% increase would cost \$21,637 for a difference of \$4,635. The negotiating team recommended to approve with corrections the union’s proposal. Corrections included:
 - a. There were rounding differences of a few dollars between the salary schedule created by Anne DeToye and the schedule created by Kim McClellan. It was asked the schedule created by Ms. DeToye be used.
 - b. The MOU created by union had Dr. Jeffries as CEO and that needs to be changed to Dr. Hughes.
 - c. That the Board President signature be added to the MOU
 - d. Salary and title for director needs to be corrected in document.

Anne Detoye moved that the Board accept the salary schedule submitted by the union with the 3.5% increase pending above listed corrections. Alison Reeves seconded the motion. Roll call vote was taken and motion carried unanimously.

University proposed a new lease agreement for period November 1, 2020-June 30, 2021. Lease agreement aligns with current Charter agreement which is for one year. Board forwarded lease to attorneys, who made some minor wording corrections. Lease was forwarded to Jennifer Wagner, SIUE legal counsel and Rich Walker. So far there has been no response.

Anne Detoye moved that we accept the lease with the wording corrections. Jessica Harris seconded the motion. Roll call vote was taken and motion carried unanimously.

- VI. Conflict of Interest forms due. Please sign and email to sbreck@siue.edu
- VII. Mr. Young visited the Charter School during registration and supplies, including chrome books and a bag of goodies, were being distributed. There were some teachers present to assist and students seemed very happy to see familiar faces. Mr. Young thank Dr. Jeffries on behalf of the Board for the work she is doing to support students.
- VIII. Public Comment – Kim McClellen, President of Professional Staff Association.
 - a. Wanted to thank Board for passing salary schedule
 - b. Wanted to explain that the rationale section of the document forwarded to Board was only for discussion and not part of public record.
 - c. The Director’s title and salary listed in document were taken from Board minutes.
 - d. She would forward corrected salary schedule and MOU to Anne Detoye.
- IX. Dr. Jeffries provided a short update on the school’s progress so far.
 - a. She thanked teachers who volunteered to assist with supply distribution.
 - b. The school will be moving to a more synchronous instructional plan in the next week.
 - c. There are weekly curriculum updates on web for families.
 - d. There is a need for more technology support. Some hot spots supplied by university are not working as well as needed. Also, there are issues with bandwidth in some communities.
 - e. Space continues to be an issue. There also need to be rigorous informant of visitor rules. DMV clients continue to be problematic as they are found wondering in the CHS areas.
 - f. Food also is an issue. Students who are on free or reduced schedule are not able to get the food needed. CHS is working with Foundations and the Angel Tree committee to start earlier to help with food issues.
- X. Anne Detoye moved that we accept the lease with the wording corrections. Jessica Harris seconded the motion. Roll call vote was taken and motion carried unanimously.