






Sexual Harassment Resources and Information Sheet

Employees (other than those noted as confidential resources) are required to notify the Title IX Coordinator of reports of Sexual Harassment. For policy/procedures and to file a complaint online go to Equal Opportunity, Access, & Title IX Coordination (EOA) website, email to eoatitleix@siue.edu or call 618-650-2333.



Reporting Information and Resources

<p>Emergency Services - Campus Police Receive reports and connect parties to local police departments. Assist with safety planning, educate on the process for obtaining a No Contact Order/Order of Protection granted by Illinois law. Sexual Assault Nurse Examiners and emergency medical care is available through Anderson Hospital.</p>		
<p>Campus Police Call 911 in an Emergency Non-Emergency 618-650-3324 99 Supporting Services Drive</p>	<p>Anderson Hospital 24/7 6800 State Route 162 Maryville, IL 618-288-5711</p>	<p>Madison County Victim/Witness Advocate (618) 692-6280 Walk-in Hours 8:30 a.m. - 4:30 p.m.</p>
<p>Online Complaint Form Information online reporting forms are available for students, employees, and others in the community to share their concerns.</p>		
<p>Sexual Assault/Misconduct & Relationship Violence Incident Report</p>  <p>If you want to report an incident involving sexual assault, sexual harassment, stalking or dating/relationship violence, please use this form.</p>	<p>EOA Complaint Form</p>  <p>For other types of incidents involving harassment or discrimination (age, race, religion etc.) please use this form.</p>	<p>Care Report</p>  <p>The purpose of a Care Report is to share concerns about a student with the Dean of Students and Counseling Services to consider connections to available resources.</p>
<p>Important Contacts, Interim Accommodations Provide information to all parties regarding Title IX process and policies. Knowledgeable of the campus and community resources available to students who have experienced dating violence, sexual harassment, sexual assault, or stalking.</p>		
<p>Title IX Coordinator Mary Zabriskie Director mzabris@siue.edu</p>	<p>Deputy Title IX Coordinator Mindy Kinnaman Assistant Director mkinnam@siue.edu</p>	<p>Dean of Students Rony Die Associate Vice Chancellor DeanofStudents@siue.edu</p>

Confidential Resources

<p>SIE Counseling Services provide individual counseling, consultation, and referrals for students. Student information will remain confidential.</p> <p>Counseling and Health Services are in the Student Success Center, lower level, room 0222. 8a.m. – 12p.m. and 1pm – 4:30p.m., Monday-Friday</p>		<p>Metro East Every Survivor Counts is a local agency available to support students who experience sexual assault, harassment, relationship violence, and more.</p> <p>Confidential Advisor - provides free emergency and ongoing support to survivors of sexual violence.</p>		
<p>Counseling & Health Services 618-650-2842 Crisis Support, Individual therapy, facilitate group classroom or team discussion/ debriefings</p>	<p>TimelyCare timelycare.com/SIUE FREE, 24/7 access to virtual care services</p>	<p>Confidential Advisor 24/7 HOTLINE 618-397-0975</p>	<p>Main Office Belleville Office: 19 S. 97th St., #B Belleville, IL 62223</p>	<p>Wood River Office 144 E. Ferguson Ave., Wood River, IL 62095</p>

Additional Medical Resources	Additional Support Services
<p data-bbox="262 159 357 181"><u>The Spot</u></p> <p data-bbox="134 186 510 269">4169 Laclede Ave, St. Louis, MO 63108 (314)-535-0413 thespot@wustl.edu</p> <p data-bbox="663 159 890 181"><u>Anderson Express Care</u></p> <p data-bbox="627 186 921 269">3417 Anderson Healthcare Dr, Edwardsville, IL (618) 288-8400</p> <p data-bbox="447 306 661 329"><u>Gateway Urgent Care</u></p> <p data-bbox="365 334 756 417">4273 S State Route 159, Glen Carbon, IL 618-288-2297 Open Daily 8am-8pm</p>	<p data-bbox="1131 131 1444 154"><u>National Sexual Assault Hotline</u></p> <p data-bbox="1173 159 1386 181">800-656-HOPE (4673)</p> <p data-bbox="1178 250 1367 272"><u>The Trevor Project</u></p> <p data-bbox="1150 277 1400 360">Crisis services for LGBTQ 866-488-7386 Text 'START' to 678-678</p> <p data-bbox="1545 131 1919 154"><u>National Domestic Violence Help Line</u></p> <p data-bbox="1623 159 1827 212">800-799-SAFE (7233) TTY: 800-787-3224</p> <p data-bbox="1623 250 1850 272"><u>Oasis Women's Center</u></p> <p data-bbox="1585 277 1885 331">111 Market St, Alton, IL 62002 618-465-1978 or 800-244-1978</p> <p data-bbox="1535 368 1938 391"><u>National Deaf Domestic Violence Hotline</u></p> <p data-bbox="1570 396 1898 449">855-812-1001 nationaldeafhotline@adwas.org</p>

Important Definitions - University Policy & Procedures 2C9 & 3C8

Consent is a freely and knowingly given agreement to the act of sexual conduct or sexual penetration in question. Consent is demonstrated through mutually understandable words/actions that clearly indicate a willingness to engage freely in sexual activity. Silence cannot be assumed to indicate consent. Lack of verbal or physical resistance or submission resulting from the use of force or threat of force does not constitute consent.

Sexual Harassment--Hostile Environment - Quid Pro Quo an employee conditions a benefit or service on an individual's participation in unwelcome sexual conduct.

Sexual Harassment unwelcome conduct that is so severe, pervasive, and objectively offensive that it denies a person equal access to an education program or activity. Sexual harassment generally includes something beyond the mere expression or display of views, words, symbols, images, or thoughts that some people find offensive. Additional information about sexual harassment can be found in the [SIU Sexual Harassment Policy](#)

Sexual Assault is any type of sexual contact or sexual intercourse with another that occurs without that person's knowing and voluntary consent.

Sexual Contact includes intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice.

Sexual Intercourse includes vaginal or anal penetration, however slight, with a body part or object, or oral penetration involving mouth to genital contact.

Sexual Exploitation is taking advantage of the sexuality of another person without consent or in a manner that extends the bounds of consensual sexual activity without the knowledge of the other individual for any purpose, including sexual gratification, financial gain, personal benefit, or any other non-legitimate purpose. Examples of sexual exploitation include: non-consensual video or audio-taping of sexual activity; going beyond the boundaries of consent (such as letting others hide in the closet to watch you having consensual sex); engaging in voyeurism; knowingly transmitting an STD or HIV to another person; exposing one's genitals in non-consensual circumstances; inducing another to expose their genitals.

Stalking engaging in a course of conduct (2 or more acts) directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others; or suffer substantial emotional distress. unwanted course of conduct that would cause a reasonable person to fear for his, her, or others' safety, or to suffer substantial emotional distress. Stalking can be a form of Sexual Harassment. Such harassment can be either physical stalking or cyber stalking. Stalking may present a safety concern or be an indicator of a potential safety concern.

Dating Violence refers to violence by a person who has been in a romantic or intimate relationship with the Complainant. Whether a relationship exists will depend on the length, type, and frequency of interaction.

Domestic Violence refers to violence committed by a current or former spouse or relationship partner, current or former cohabitant, a person with whom a Complainant shares a child in common, a person similarly situated to a spouse under domestic or family violence law, or anyone else protected under domestic or family violence law.

"Aiding or Facilitating" refers to when any individual or group of individuals aids, facilitates, promotes, or encourages another to commit a violation under this Policy. Aiding or facilitating may also include failing to take action to prevent an imminent act when it is reasonably prudent and safe to do so.

Title IX Coordinator: Mary Zabriskie, J.D (618)-650-2333 mzabris@siue.edu

Deputy Title IX Coordinator: Dr. Mindy Kinnaman, EdD (618)-650-2020 mkinnam@siue.edu

The Title IX Coordinator oversees all complaints of sex discrimination and identifies/addresses any patterns or systemic problems that arise through the review of complaints. EOA leads awareness and advocacy efforts related to sexual misconduct issues and ensures Title IX compliance and implementation of University policy and procedures.